

# Powerful Play Experiences



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## POWERFUL PLAY EXPERIENCES WORKPLACE FUN & WELLNESS WORKSHOPS

*Building POWERFUL TEAMS*

*Building POWERFUL LEADERS*

Spread the Word: Staff Training Matters!!

Businesses dedicated to Staff Training are gearing up, now and for the future, and are taking bold steps to build stronger workplace teams.

It's all about an optimistic attitude. Keep it simple, say the experts. Commit to keeping your workforce skills sharp and relevant while developing the leaders of today and tomorrow in your organization.

Get ready to Re-charge, Re-energize, Re-tool your workplace Teams and Leaders.

Powerful Play Experiences

Workplace Fun & Wellness Workshops

\* Robert Manolson BA, CCDP ( Certified Career Development Professional )  
Creator & Facilitator

[www.powerfulplayexperiences.ca](http://www.powerfulplayexperiences.ca)

[www.albertaspeakers.com](http://www.albertaspeakers.com)

[www.edmontonspeakers.com](http://www.edmontonspeakers.com)

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## Building *POWERFUL TEAMS*

Building a stronger and healthier team environment is a competitive advantage in today's world of work. Your goal is to get employees happy to be where they are and all pulling in the same direction. In this three-part series of workshops, maximize the potential of your most important organizational asset...your staff!!

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- Full Day -

### Sport Your Team Colors Using Personality Dimensions® To Enhance Your Team's Performance

With expectations on the rise employees are working harder to achieve organizational goals, each with a different motivator for doing so. Recognition and understanding of the core needs, values, key stressors, and abilities of each team member will not only increase individual confidence but strengthen the dynamics of the team resulting in personal satisfaction and overall organizational success.

In this Introductory Personality Dimensions® Workshop, individual distinct temperaments and personality characteristics will be identified and explored that fosters both self and team learnings.

This interactive workshop will provide participants with the opportunity to:

- Discover their unique colour preferences and how their colours relate to the overall team colours
- Explore, understand, and appreciate the core needs, values, key stressors, abilities, and behaviours of each of the 4 Personality Dimensions® colours
- Develop a foundational understanding of how they can work together to increase productivity and enhance workplace relationships

Co-Facilitators:

- Paula Wischoff Yerama, Certified Career Development Professional and Qualified Facilitator of Personality Dimensions® and Myers-Briggs Type Indicator® Workshops.
  - Robert Manolson, Creator & Facilitator Powerful Play Experiences.
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## - Full Day -

### Never Miss an Opportunity to say "I Trust You!" Increase Your Bottom Line by Developing More Trust Within Your Organization

Trust is the "ONE thing that changes EVERYTHING!" (Stephen M.R. Covey)

Any business or organization needs to be concerned with the bottom line. The bottom line could be profit or how an organization serves it's "customers." The level of trust that exists in your workplace, among staff, between staff and management, and between your organization and it's "customers," is directly related to the bottom line. The less trust that exists in your organization, the longer it takes to get things done, and the more costly the operation. The opposite is also true.

In this workshop, participants will:

- Examine the levels of trust the currently exist in their organization.
- Discover new ways to increase those trust levels.
- Understand how higher levels of trust lead to better organizational efficiency, productivity and staff morale.

We will use music, games, and other creative innovative tools to get you where you need to go.  
Don't miss out on this opportunity!!

Co-Facilitators:

- Herky Cutler, President of Foothills Youth & Family Services Inc.
- Robert Manolson, Creator & Facilitator Powerful Play Experiences.

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## - Half Day -

### All Work & No Play?? "Play" Is The Thing That Unites Co-Workers

What if you could give your staff permission for a time out from an all too busy, overwhelmed and overworked world of work to Re-Charge, Re-Juvenate, and Re-Energize through the power of play?

"Play" achieves the goal of bringing teams together and allowing them to interact and engage in an extremely unique experience where the atmosphere at work becomes that much more appealing, and people begin to see, as well as appreciate, qualities in colleagues they had never witnessed before. Play powerfully and feel good about playing. Nothing else compares!

This highly interactive, "Fun at Work" workshop will

- Reinforce the invaluable elements of fun, playfulness, and laughter to the world of work.
- Strengthen relationships amongst co-workers.
- Challenge your staff team to continue working together as partners in the company's success.

Facilitator:

- Robert Manolson, Creator & Facilitator Powerful Play Experiences.

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## Building *POWERFUL LEADERS*

Strategically position your company as today's business leader and as the "Employer of Choice." Show your Powerful Leaders how important they are. Now is the right time. This three-part workshop series targets your top leaders, providing them with the necessary tools to improve their leadership performance of your company's workplace teams.

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- Half Day -

### Don't Say "I'm Stressed !!" Say "I'm Important !!" Stress Management in Today's Always Busy World of Work

Find your happy place and go to that happy place often in this fun and engaging workshop that will shift how you think about, describe, and live happily with stress.

- What are the most common and positive characteristics of those people who are working and playing happily with stress?
- How would you rate your ability to work and play happily with stress?
- What is working and playing happily with stress?
- How is stress impacting the various key areas of your life?
- What is stress?
- First things first...get on the road to working and playing happily with stress.
- The top "Stress-Busting" strategies.

Facilitator:

- Robert Manolson, Creator & Facilitator Powerful Play Experiences.
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## - Full Day -

### Building the Sandcastle Together Leadership Tools To Reap The Benefits of Cultural Diversity in Your Workplace

In today's world of work, multicultural teams are the norm. This diversity in cultures impacts the effectiveness of working together successfully, and in working together to achieve organizational goals. Just like in the sandbox, everyone has different ways of building the sandcastle.

In this highly interactive workshop, participants will learn:

- Cross cultural communication strategies
- Strategies to break down barriers and build on similarities
- How to effectively supervise multicultural teams

Learn how to build a sandcastle that will stand strong and withstand external forces, and reap the benefits of cultural diversity in your workplace.

Co-facilitators:

- Violet Poon, Intercultural Consultant, Bridging to Success Consulting.
- Robert Manolson, Creator & Facilitator Powerful Play Experiences.

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## - Half Day -

### Elevate Your Business Motivate, Mentor, and Retain Human Capital

The employee market has changed dramatically over the last 2 years, and yet challenges still remain. First, how do you engage and motivate your current employees and manage to optimize their performance? By creating a positive workplace experience and a solid internal career path, employees are motivated to produce superior results.

Second, how can you source and recruit better talent for your team? Mentoring existing staff is also a key part of this equation. People motivated by fear of losing their jobs become disenfranchised and act as though their path to success and their company's path to success do not run in the same direction.

Third, how will this make your business better in the long run? These questions are answered with more information on the ever-present Human Capital puzzle.

Learning objectives include:

- Organizational costs for under-performing staff
- Benefits to motivating current staff versus the costs to having vacant positions or recruiting and training new staff
- Common problems with human capital and how to solve these problems

Co-facilitators:

- Steven Davidson, Managing Director, Pursuit Placement Group Ltd.
- Robert Manolson, Creator & Facilitator Powerful Play Experiences.

# POWERFUL FACILITATORS

- Robert Manolson, Creator & Facilitator Powerful Play Experiences. Robert is a Certified Career Development Professional and the Creator & Facilitator of Powerful Play Experiences. He's in the business of "Fun at Work" and facilitates highly engaging, highly energizing Workplace Fun & Wellness Workshops. Robert challenges our attitude toward "Fun at Work" and to carry the spirit of playfulness into our everyday lives.
- Paula Wischoff Yerama, Certified Career Development Professional and Qualified Facilitator of Personality Dimensions® and Myers-Briggs Type Indicator® Workshops. Paula's drive to create foundations for individual and organizational success guides employees at all levels through a process of self discovery and learning that ensures confidence and results both on and off the job. She employs her skills and life experiences as a dynamic and engaging facilitator and coach. Paula believes in the power of developing and maintaining healthy relationships in the workplace as a key component to achieving organizational outcomes.
- Herky Cutler, President of Foothills Youth & Family Services Inc. Herky is a dynamic and motivational facilitator and speaker with over 30 years of experience in the Human Services Field. He uses humour, music, creative initiative tasks and exceptional communication skills to engage participants and create a trusting and productive environment. Herky is a passionate believer in the abilities of individuals and organizations to overcome obstacles, openly view their strengths and weaknesses, and develop new ways of working together.
- Violet Poon, Intercultural Consultant, Bridging to Success Consulting. Violet's expertise in working with internationally educated professionals and culturally diverse organizations bridges the gap by creating cultural understanding. In her training and coaching services, Violet assists people in understanding cultural differences and how to maximize their differences for greater effectiveness on workplace teams.
- Steven Davidson comes directly from the world of third party recruitment most recently founding PURSUIT PLACEMENT GROUP LTD. Steve has ventured into searches that others have been afraid to touch, and managed them very successfully, with exceptional retention. Steve has become an expert in identifying, assessing, and sourcing talent. Peeking behind the curtain into hundreds of companies and interviewing thousands of people from various backgrounds and disciplines has given Steve the ability to recognize organizational fit between company and candidate.